Killisick Flying High Academies Pupil Premium Strategy

Our intention is that all pupils make good progress and attain well in all subjects and aspects of school life. The focus of our pupil premium strategy is to support all pupils in receipt of the additional Pupil Premium funding to achieve in-line with their peers.

Quality First Teaching is central to our plan and provision: we know from research that QFT has the biggest impact on our most vulnerable learners and so our commitment to ensuring all teachers are teaching high quality lessons every day is crucial. Focusing on teaching and learning as a priority across school ensures teaching is good or better.

Enhanced tutoring for those most affected by the pandemic (lockdowns, partial reopening, Covid-related absence and requirements to self-isolate) will also support these children.

We are ensuring that disadvantaged children receive a high proportion of their extra support and intervention from teachers.

We are committed to targeting our interventions to combat the wider barriers to disadvantaged children's academic and wider success through bespoke programmes and support targeted to their individual needs.

We will ensure that our children's and families well-being is supported through a range of interventions, including our Well-being Curriculum and our ELSA support.

Our strategy is focused on identifying what each child needs to be successful and achieve well and in order to do this we are:

□ Ensuring that the needs of children are identified in a range of ways, including written assessment, observations of behaviour, analysing a wide range of data sets available to us and pupil and parent voice; responding to this by offering opportunities for our children to shine in a variety of ways and by giving our children responsibilities in- and out of- school;
□ Regularly reviewing the progress and performance of all disadvantaged children to ensure that our approaches are impactful and reporting this to stakeholders, e.g. governors;
☐ Ensuring disadvantaged pupils are challenged in the tasks and activities they receive in each teaching session;
□ Ensuring that all staff take responsibility for disadvantaged pupils' outcomes
☐ Ensuring all staff have high expectations of what all pupils, but especially those who are disadvantaged, can achieve

Statement 2022-23

School overview

School name	Killisick Junior school
Pupils in school	205
Proportion of disadvantaged pupils	38%
Pupil premium allocation this academic year	£108,030
Recovery Premium	£12,325
Academic year or years covered by statement	2022-2023
Publish date	01 December 2022
Review date	01 November 2023
Statement authorised by	Finance Committee
Pupil premium lead	George Smith
Governor lead	Rachel Makey

Disadvantaged pupil progress scores for last academic year (no available data for the last academic year)

Measure	Score
Reading	Reading PP progress -6.6 (sig-) against overall -3.7
Writing	Writing PP progress -0.6 against overall 2.5
Maths	Maths PP progress -0.2 against overall 0.2

Disadvantaged pupil performance overview for last academic year

Measure	Score
Meeting expected standard at KS2 Reading	45%
Writing	66%
Maths	62%
Achieving high standard at KS2 Reading	7%
Writing	7%

Strategy aims for disadvantaged pupils

Measure	Activity
Priority 1	Work with the English Lead to improve the teaching of writing and reading, leading to improved outcomes.
	- CPD- especially for Phonics/Early Reading
	 New Early Reading Leads in pace and trained- English Hub Lead to facilitate
	- Prepare children for Reading test thoroughly
	 Oracy- radio station, Word of the Week, sentence stems
Priority 2	Ongoing ELSA supervision
	Mental Health First Aider
	Think Children play therapy weekly
	S and E sessions running throughout the day
	Wellbeing curriculum, daily check-ins
Priority 3	Work with the Trust Maths Lead to further embed Teaching for Mastery across all year groups using the White Rose scheme and NCTEM ready to progress statements - CPD
	 Interventions (catch-up, keep up/ pre & post learning/ same day)
	- Extra teacher to support in Year 5 and 6
Barriers to learning these priorities address	Ensuring staff use evidence-based whole-class teaching interventions
	Continued CPL
Projected spending	£108,030 total

Teaching priorities for current academic year

Aim	Target	Target date
Progress in Reading	Achieve at least national average progress scores in KS2 Reading	Sept 23
Progress in Mathematics	Achieve at least national average KS2 Mathematics progress score	Sept 23
Progress in Writing	Achieve national average expected standard in Writing	Sept 23

Remember to focus support on disadvantaged pupils reaching the expected standard in phonics check at end of Y1

Measure	Activity
Priority 1- Oracy	Radio Station to be used weekly- after school club to be promoting oracy through this provision Oracy planned into QFT opportunities and oracy activities
Priority 1- English	Working with English Hub to deliver CPL to English Lead and all staff to support QFT; new Phonics scheme; purchase 100 recommended books
Priority 2- Wellbeing	Resilience Leaders, behaviour Buddies, Well-being curriculum (taught daily), Well-being days and weeks, ELSA, Think Children Play Therapy, Forest School provision, residentials for all.
Priority 3- Close gap at end KS2	Target children for pre- post-teach intervention to support QFT- extra teacher in Year 5 and 6
	Purchase of IT equipment (iPads across school to support high quality T&L)
Barriers to learning these priorities address	Consider the attendance of all disadvantaged children, ensure right equipment available for all activities so they can access QFT
Projected spending	£59,440

Targeted academic support for current academic year

Measure	Activity
Priority 1	Oracy- S&L support Writing- extra support for children working towards; support to achieve the higher standard
Priority 2	Maths intervention including identifying any missed learning
Priority 3	Reading intervention across all year groups, Reciprocal Reading groups, Phonics/Early Reading, including Literacy Volunteer
Barriers to learning these priorities address	Encourage parental engagement with wider reading, providing catch-up in mathematics – typically an area of weakness. Use of Class Dojo for daily questions
Projected spending	£32,000

Wider strategies for current academic year

Measure	Activity
Priority 1	Word of the Week being monitored re vocabulary use, monitor use of sentence stems in classes
	Increase the ELSA-trained TAs to provide support in exploring social and emotional issues.
Priority 2	Broadening of personal experience – children have access to residential/ on & off-site experiences they would not otherwise have the opportunity to attend.
	Target children for piano and/or guitar/drum lessons. All PP chn to have 6 weeks of drumming lessons.
Priority 3	Lesson study and use of the FHP lesson design- INSET and staff meetings.
Barriers to learning these priorities address	More targeted approach to support parents in ensuring children are school ready through provision of - uniform vouchers, food parcels, Breakfast Club, educational supplies, reading for pleasure books.
Projected spending	£28,915

Monitoring and Implementation

Area	Challenge	Mitigating action
Teaching	Ensuring enough time is given over to allow for staff professional development	Use of INSET days/ twilight sessions/ additional cover being provided by supply/ senior leaders. Lesson Study to target individual children
Targeted support	Ensuring enough time for school maths-lead to support teacher CPL using White Rose NCTEM resources for a mastery approach Phonics training English Lead	Access to CPL Monitoring in school INSET and staff meetings ongoing Employ p/t teacher to work delivering intervention in Years 5 and 6 and 1:1 tutoring
Wider strategies	Engaging the families facing most challenges	Working closely with the LA and other schools to find best ways to engage parents/carers

Review: last year's aims and outcomes

Aim	Outcome
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	READING
Progress in Reading and Writing	Y3- Gap slightly opening
	Y4- Gap closing
	Y5- Gap closing
	Y6- Gap stable
	WRITING
	Y3- Gap closing significantly
	Y4- Gap closing significantly
	Y5- Gap closing
	Y6- Gap stable EPGS
	Y3- Gap stable
	Y4- Gap closing
	Y5- Gap closing
	Y6- Gap closed significantly
Progress in Mathematics	Y3- Gap opening
	Y4- Gap closed significantly
	Y5- Gap closing
	Y6- Gap opened
Other	Attendance 92.7%. Many holidays were taken due to previous Covid lockdowns. Continue to work with families across school to continue to improve.
	Introduce sanctions.